

**GOVERNMENT COLLEGE OF ARTS, SCIENCE & COMMERCE, SANQUELIM,
GOA**

VISION DOCUMENT

| Sr. No. | Particulars | Description |
|---------|--------------------|--|
| 1 | Vision | Empowerment for Social Transformation Through Holistic Education with a Humane Approach |
| 2 | Mission | To Initiate Positive Social Change Through Equal Opportunity and Diverse Approaches, in a Healthy, Responsive and Inclusive Environment |
| 3 | Objectives | <ol style="list-style-type: none"> 1. To continually enhance the quality of teaching-learning and evaluation through the optimum use of latest and rapidly evolving technology 2. To equip the learners with the required skills in interpersonal interactions, knowledge and global outlook for gainful employment and entrepreneurship through the adoption of the National Education Policy 2020 3. To mould our learners into worthy citizens of the country and the world with strong moral and ethical values 4. To continuously strive towards an inclusive and plural society through positive discrimination 5. To facilitate capacity building of local communities |
| 4 | Short term goals | <ol style="list-style-type: none"> 1. Minimum two field visits by each department 2. At least two short term job oriented/value based add-on certificate courses to be offered by the learner 3. Involvement of society in continuous learning 4. Periodic visits by faculty to surrounding villages and higher secondary schools to identify the underprivileged for necessary interventions 5. Organising awareness programmes on various social issues as part of the Student Induction Programme especially for the First Year Students 6. At least one session per semester on morals and values 7. At least one interactive session by an Alumnus in a week 8. Conduct of Conferences, Seminars, Workshops, Symposiums by the Departments 9. Job oriented certificate courses to be offered to the citizens |
| | Strategic Planning | <ol style="list-style-type: none"> 1. Incorporation of field visits in the teaching plans 2. Devising the syllabi and identifying the resource persons for short term job oriented/value based add-on certificate courses 3. Networking with the neighbouring Village Panchayats, Higher Secondary Schools as well as with potential employers 4. Scheme of library membership to all the local citizens is already in place. Special drives to be undertaken in this regard through mobile library services |

| | | |
|---|--------------------|---|
| 5 | Medium term goals | <ol style="list-style-type: none"> 1. Adoption of a village/villages 2. At least six short term job oriented/value based add-on certificate courses to be offered by the learner 3. Introduction of Diploma Courses 4. Provision of hostel facilities to the students (non locals, National and International students) 5. Introduction of B. Voc. Programmes 6. Internship programmes to be extended to the learners 7. Skill based training programmes for teachers in the industry 8. Coaching classes for enabling learners to excel in competitive examinations and for admissions in Institutions of repute 9. To add additional departments having PG and Research Centres 10. To have peer reviewed research journal under UGC Care List 11. Enhancement of research activity in the College 12. To create a pool of leaders 13. Nurturing outstanding sportspersons/NCC cadets/NSS volunteers and cultural ambassadors. 14. Developing a green/eco-friendly campus. 15. Formal transparency and accountability in finances, academics, administration |
| | Strategic Planning | <ol style="list-style-type: none"> 1. Tap resources from Companies, firms through their CSR activities 2. Floating of syllabi for Diploma Courses by Departments and submitting the same to the respective Boards of Studies 3. Signing of MoUs with Firms for in-house training of teachers and learners 4. Work closely with the parties identified by the Government for coaching of learners 5. To start with the procedural formalities with regard to getting recognition for peer reviewed research journal under UGC Care List 6. Submission of research proposals by the Departments to the funding agencies 7. Timely filling up of the vacant positions in both teaching and administrative department. 8. Structured leadership programmes for both faculty as well as students 9. Discipline specific coaching facilities in sports. 10. Use of solar energy, adoption of water harvesting and scientific treatment of waste. 11. Undertaking financial, academic, administrative and green audits |
| 6 | Long term goals | <ol style="list-style-type: none"> 1. To offer Honours Programmes in all the subjects 2. To offer Integrated M. Voc. Programmes 3. To offer Inter-disciplinary Programmes 4. Full digitalisation of the administrative processes and records 5. Separate PG and Research Centre Block |

| | | |
|---|--------------------|--|
| | Strategic Planning | <ol style="list-style-type: none"> 1. Tie up with institutions of repute namely IIT, Mumbai; TISS, Mumbai; IIT, Madras; IISc, Bengaluru and others through the Directorate of Higher Education 2. Customization of existing software and development of a comprehensive software package including development of apps 3. Training of all personnel in digitalisation 4. To create adequate physical infra-structure 5. Tap resources from Companies, firms through their CSR activities 6. Identification and acquisition of additional land |
| 7 | Action Plan | <ol style="list-style-type: none"> 1. The IQAD will be taking initiatives in this regard with due consultation with the faculty, students, parents, higher authorities and other stakeholders 2. A review of the progress of the initiatives will be taken in every meeting of the IQAD 3. The college will work closely with the controlling office, i.e. the Directorate of Higher Education in implementing the decisions in a time bound manner 4. ATRs will be scrutinized periodically 5. Course correction will be taken up wherever necessary 6. Use of social media to reach out to all the stakeholders and to promote the legacy of the Institution |
| 8 | Decadal Plan | |
| | (i) Academic | <ol style="list-style-type: none"> 1. Starting of new courses (Diploma, Honours, B. Voc, Integrated, M.Voc Programmes) 2. Introduction of additional P.G. Programmes and Research Centres 3. Maximum number of teachers to complete their doctoral studies and be continuously involved in research activities |
| | (ii) Research | <ol style="list-style-type: none"> 1. Maximum number of teachers to apply for Research Projects. 2. Emerging as a Hub for consultancy and extension activities based on research output of the Institution 3. Decadal Research Plan 2020-30 has been formulated and submitted to the Directorate of Higher Education for perusal. The feedback from the Directorate is awaited. |
| | (iii) Development | <ol style="list-style-type: none"> 1. Acquisition of additional land and construction of additional buildings in the present premises. 2. Early completion of the development of the playground and of the hostel 3. Investment in manpower development across all levels through continuous in-service training, workshops, seminars etc. |



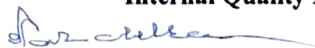
(Prof. Soniya Sirsat)

Director, Internal Quality Assurance Department



(Prof. Gervasio S.F.L. Mendes)
Principal & Chairperson

Internal Quality Assurance Department



(Mr. Anil Karambelkar)

Vice Principal, Member, Internal Quality Assurance Department



(Dr. Shankar B. Naik)

Representative of DHE, Member, Internal Quality Assurance Department


(Mr. Ashok Chodankar)

Member, Internal Quality Assurance Department


(Mr. Sharat Jamkhandi)

Member, Internal Quality Assurance Department


(Mr. Nilesh Natekar)


Member, Internal Quality Assurance Department


(Dr. Vanita Patil)

Member, Internal Quality Assurance Department


(Dr. Vaibhav Chindarkar)


Member, Internal Quality Assurance Department


(Ms. Preethi Pednekar)

Member, Internal Quality Assurance Department


(Mr. Brian D'Souza)

Member, Internal Quality Assurance Department


(Mr. Ramray Gaonkar)

Office Superintendent, Member, Internal Quality Assurance Department


(Mr. Amol Shirodkar)

Accountant, Member, Internal Quality Assurance Department

(Mr. Amey Parkar)

General Secretary, Member, Internal Quality Assurance Department


(Ms. Rakshita Gawande)

Ladies' Representative, Member, Internal Quality Assurance Department


(Mr. Sachin Karpe)

Representative from Alumni, Member, Internal Quality Assurance Department


(Mr. Vijaykumar Verenkar)

Representative from local society, Member, Internal Quality Assurance Department


(Dr. Dnyaneshwar Gawas)

Representative from Industry, Member, Internal Quality Assurance Department


(Mr. Shashi Vishwakarma)

Vice Chairperson, PTA, Member, Internal Quality Assurance Department


(Mr. Vithal Sukhathankar)

Faculty of GIM, Member, Internal Quality Assurance Department