

RELEVANT CONDUCT RULES FOR TEACHERS AS PER GOA UNIVERSITY
ORDINANCE IS AS UNDER

SB – 5 (ii) Code of Conduct:

The following shall be the norms governing the code of conduct for teachers:

(a) Code of Professional Ethics for the teachers shall be as per the guidelines adopted by the U.G.C. and as revised from time to time, and prescribed separately in an Ordinance.

(b)(1) A teacher shall perform his/her academic duties and work as mentioned above in all sincerity and devotion to his/her profession.

(2) A teacher shall enjoy the fundamental rights of freedom of thought and expression.

(3) A teacher shall be objective, impartial and fair in assessment of a student and shall not deliberately overmark, undermark or victimize a student on any ground.

(4) A teacher shall not discriminate against a student on political grounds or for reasons of race, religion, caste, language or sex or for any other reason of arbitrary or personal nature.

(5) A teacher shall strive to distinguish himself by his constant progress in advancement of his knowledge of the subject and by his original research and publications in reputed research journals etc. The University in its turn shall endeavour to provide adequate facilities for such advancements, commensurate with its financial and other resources.

(6) A teacher shall complete the teaching of the prescribed syllabi within the prescribed period.

(c) Discipline :

(1) A teacher shall carry out the legitimate academic and administrative decisions taken by the authorities of the University pertaining to his/her sphere of responsibilities or duties.

(2) A teacher shall not remain absent from duty without proper sanction except in cases of emergency.

(3) The teacher shall not incite students/teachers against other students/ teachers/

colleagues in administration provided however he/she enjoy his/her rights to express his/her opinion in seminars/ meetings and other places where students are also present.

(4) A teacher shall desist/refrain from indulging in unscientific publications which would prove to be detrimental to the reputation and the progress of the University.

(5) A teacher shall not conduct/participate in conducting jointly with others coaching classes directly or indirectly. He/she shall also not give any private tuition. He/she however, may be permitted to take up consultancy under terms and conditions as outlined in the relevant Statute as amended from time to time.

A teacher shall maintain and uphold his integrity of character in all spheres of his/her activities in keeping with his/her noble profession and high status in the society.

THE STAFF OF GOVERNMENT COLLEGES ARE ALSO GOVERNED BY THE CCS RULES