

**GOVERNMENT COLLEGE OF ARTS, SCIENCE AND COMMERCE, SANQUELIM,  
GOA**

**MINUTES OF THE MEETING OF THE INTERNAL QUALITY ASSURANCE CELL  
(IQAC) OF THE COLLEGE HELD ON 20/04/2024 AT 11 A. M. IN THE CONFERENCE  
HALL**

The meeting of the members of the Internal Quality Assurance Cell of the College was held on 20<sup>th</sup> April 2024 at 11 a.m. in the Conference Hall.

The agenda for the meeting was as follows :

1. Confirmation of the minutes of the previous meeting
2. Outcomes of various initiatives taken by IQAC
3. A.O.B.

At the outset, the Principal Prof. Gervasio S. F. L. Mendes welcomed the members of the Internal Quality Assurance Cell present for the meeting.

The following points were deliberated upon :

1. **Confirmation of the minutes of the previous meeting** : The Principal took a review of the minutes of the meeting of the Internal Quality Assurance Cell held on 17<sup>th</sup> February 2024 and informed the house about the action taken at various levels.

The minutes of the previous meeting were confirmed thereafter.

1. Proposed by Ms. Neha Datye, Office Superintendent and seconded by Dr. Dnyaneshwar Gawas, Representative from Industry.
2. **Outcomes of various initiatives taken by IQAC** : The Principal outlined the outcomes of the Initiatives taken by the IQAC over a period of time which are as follows :
  - The students of the college have significantly benefited from the **Short-Term Certificate Courses and Skill Development Courses** offered by the College. Some students have launched their own start-ups, while others have secured employment in their respective fields.
  - Teachers have made significant contributions to the development of **Massive Open Online Courses (MOOCs)** by the Directorate of Higher Education, Government of Goa.
  - The implementation of **Value-Added Courses** has enriched students' lives significantly.
  - **Placement drives** have enabled some students to secure employment and earn their livelihood.
  - **Counselling services** have played a vital role in supporting students' academic success, personal development, and overall well-being.
  - An effective **feedback mechanism** has helped in creating a dynamic and responsive educational environment which has prepared the students for their future careers.
  - A well-structured **mentoring program** has created a supportive environment which has fostered growth, development and success for students.
  - The **Teaching Plans made available by the teachers on the IAIMS Portal** in advance provides students with valuable information and tools to enhance their academic



experience, support effective learning strategies, and foster better academic performance.

- **Outcome-Based Education System** has created a more focused, efficient, and effective educational system which has aligned teaching, learning and assessment with desired outcomes, benefiting students, educators and employers alike.
- Effective **Faculty Development and Training Programmes** have contributed to the continuous improvement of teaching quality, support faculty professional growth and ultimately enhanced the overall educational experience for students.
- **Effective publicity** of college activities has helped in engaging the community, in enhancing the institution's profile and building strong relationships with the stakeholders.
- The **College Research Journal 'Latitude'** has played a vital role in disseminating knowledge, validating scientific contributions, fostering professional development and influencing academic and practical domains.
- The **process optimization** has created more effective and efficient workflows, leading to cost savings, higher quality and better outcomes for the organization and its stakeholders. **Implementing standardized processes** for routine administrative tasks has enhanced efficiency and consistency across the institution. **Developing and monitoring academic standards, curricula and teaching methods** have ensured high-quality education and adherence to regulatory requirements by enhancing Academic Quality.
- The **MoUs** signed with various Institutes have gone a long way in establishing and managing partnerships, promoting collaboration and achieving shared goals while providing a structured approach to resource sharing and risk management.
- The **Community outreach programs** have built stronger, more resilient communities by addressing needs, fostering engagement and promoting positive social outcomes.
- **Integrating modern technologies and digital tools in teaching, administration and research** has resulted in more efficient processes, improved outcomes, and enhanced engagement, ultimately leading to a more effective and forward-looking educational environment.
- **The Green Initiatives** of the College have created a more sustainable and environment friendly premises :
  - **Seed bombing and tree plantations** have significantly increased the green spaces on the premises, creating a lush and vibrant environment that enhances the aesthetic appeal and promotes biodiversity by enhancing green spaces, improving waste management, conserving energy and reducing operational costs.
  - **Installing or recommissioning solid waste composters** has facilitated the production of nutrient-rich compost from organic waste, which can be used to nourish plants and reduce the need for synthetic fertilizers.





- The **installation of solar panels** has enabled the conservation of energy by harnessing solar power, thereby contributing to a decrease in the carbon footprint of the premises. By generating electricity from solar panels, the premises have achieved significant cost savings on electricity bills since the excess power produced is fed back to the grid, contributing to the Electricity Department and potentially generating revenue or credits for the premises.
- The **transition from use of plastic to eco-friendly materials** has supported a more sustainable, health-conscious, and economically advantageous approach to resource use and waste management, contributing to a healthier surrounding and improved quality of life.

Prof. Soniya Sirsat, Director, IQAC stated that each member of the IQAC has played a pivotal role in strengthening the academic, administrative and infrastructural aspects of the institution, ensuring that we not only meet the expected standards but also exceed them. She further stated that the dedication of the members in fostering a culture of quality improvement under the able guidance of the Principal of the College Prof. Gervasio S. F. L. Mendes is truly commendable.

The Principal thanked all the members of the Internal Quality Assurance Cell (IQAC) for their exceptional contributions and unwavering commitment to the institution's growth and development. He acknowledged the tireless efforts of the members of the IQAC in ensuring the continuous enhancement of quality standards. He stated that the insightful guidance of the member of the IQAC have been instrumental in the successful implementation of various initiatives. He further stated that the College looks forward to their continued contributions in further elevating the quality and standards of the institution. All members present were of the strong opinion that the college must strive to continuously improve in all the dimensions for the betterment of the student community especially in view of the new academic year - 2024- 25.

3. **A.O.B.** : Since there was no matter to discuss the meeting ended with closing remarks by the Principal at 12.05 p.m.



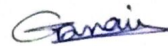



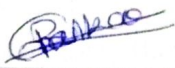
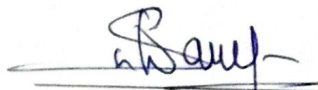
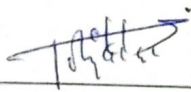
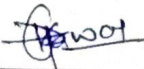




1. Prof. Gervasio S.F. L. Mendes  
Principal and Chairperson, IQAC
2. Prof. Soniya Sirsat  
Vice Principal (Academics) and Director, IQAC
3. Prof. Seema Rath  
Vice Principal (PG Programmes) and Member, IQAC
4. Mr. Ashok Chodankar  
Vice Principal (Administration) and Member, IQAC
5. Dr. Shankar B. Naik  
Representative of DHE and Member, IQAC
6. Mr. Sharat Jamkhandi  
Associate Professor in English and Member, IQAC





On Deputation




7. Mr. Nilesh Natekar  
Associate Professor in Computer Science and Member, IQAC 
8. Dr. Vanita Patil  
Associate Professor in Commerce and Member, IQAC On Deputation
9. Dr. Vaibhav Chindarkar  
Associate Professor in Zoology and Member, IQAC On Duty
10. Ms. Preethi Pednekar  
Associate Professor in Zoology and Member, IQAC 
11. Mr. Brian D'Souza  
Assistant Professor in Mathematics and Member, IQAC On Study Leave
12. Dr. Guruprasad Naik  
Assistant Professor in Economics and Member, IQAC 
13. Ms. Neha Datye  
Office Superintendent and Member, IQAC 
14. Mr. Mohit Mandrekar  
Accountant and Member, IQAC 
15. Mr. Uddhav Mandrekar  
General Secretary and Member, IQAC 
16. Ms. Rutika Mankar  
Ladies' Representative and Member, IQAC 
17. Mr. Sachin Karpe  
Representative from Alumni and Member, IQAC 
18. Mr. Vijaykumar Verenkar  
Representative from Local Society and Member, IQAC 
19. Dr. Dnyaneshwar Gawas  
Representative from Industry and Member, IQAC 
20. Mr. Dipchand V. Sancoalkar  
Vice Chairperson, PTA and Ex-officio Member, IQAC 
21. Prof. Vithal Sukhtankar  
Faculty of Goa Institute of Management and Member, IQAC 
22. Mr. Yatin Kanekar  
Entrepreneur and Employer and Member, IQAC 
23. Dr. Sarvesh Sawant  
Employer and Member, IQAC 

Date : 20/04/2024

Meeting minuted by : Prof. Soniya Sirsat, Director, IQAC